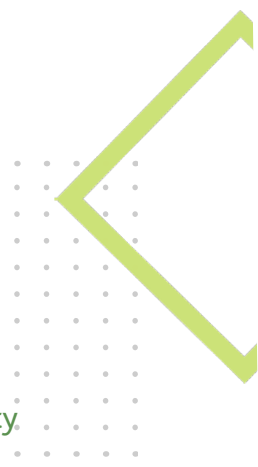


# BCM POLICY STATEMENT

TRANSCO is committed to ensuring the implementation of Business Continuity Management system and Cyber Security Program to build organizational resilience with the capability for an effective response that safeguards the interests of its key stakeholders, reputation, brand, and value creating activities. The minimum and desired outcome expected of this Policy is to enable business areas to:

- Ensure their overall resilience including their capability for an effective and acceptable response to a major disruption, cyber security incidents, and crisis and/or disaster situation.
- Integration between business continuity, crisis management and incident management
- Implement of all necessary processes, procedures and capability to meet any additional local legal, regulatory and compliance requirements related to Business Continuity or Cybersuch as NCEMA 7000:2021 Standards, ISO 22301, and ISO 27001 that provides the following as a minimum:
  - *Senior Executive Management commitment, engagement, and participation.*
  - *Allocation of sufficient quantity of competent resource to implement this policy, achieve its objectives and maintain the business continuity capabilities.*
  - *Details suitably competent Business continuity Resources*
  - *Processes being conducted in accordance with the Business continuity Methodology and retaining copies of all output from such processes, including*
    - Business Impact analysis
    - Business Continuity Risk assessment
    - Business continuity Strategy
    - Business Continuity Planning
    - Business Continuity Testing and exercising
    - Business continuity Auditing
    - Business Continuity Awareness, education, and training and
    - Business Continuity Program Management



- Business Continuity Management Review
- An effective process for the continual improvement of the BCMS, and
- An appropriate and suitable set of infrastructure and facilities to meet the Business Continuity Requirements of the business.
- Allocation of sufficient budget to enable the implementation and ongoing maintenance of a BCMS and the required business Continuity capability.
- Implementation of a three lines model for BCM (as described below)';
- A Business Continuity Governance forum to establish and regularly review as least annually, a set of Business Continuity Objectives to support the Strategic objectives of TRANSCO and the Business continuity Management system (BCMS). As a minimum these objectives shall include:
  - *Identifying the essential business activities, processes, services and assets to TRANSCO and the risk that could disrupt them.*
  - *Helping to ensure an appropriate and effective response capability is in place to identify, coordinate, manage and respond to business Disruption.*
  - *The protection and continuation of essential activities that relate to delivery of services, products, revenue, market share, profit, stature, governance, and reputation of TRANSCO and TAQA.*
  - *Satisfying relevant and appropriate contractual, legal, and regulatory requirements for Business Continuity within the TAQA Group.*
- A capability to identify, monitor and research potential disruptive events that could impact the continuity of business activities with a view to adopting a proactive approach to the prevention and/or response to Disruptions.
- Inclusion and consideration of Business Continuity Within Business Development initiatives (such as mergers, acquisitions, investments, and new operational environment).
- Inclusion of Business Continuity practices and requirements as an integral part the TAQA Group Change Management Process.
- Primary responsibility for TRANSCO BCM rests with the Chief Executive Officer (CEO). The CEO has delegated operational responsibility for BCM to the Risk & Resilience Department Manager

